

1. **Representation in job-related disciplinary hearing or trial, or administrative medical retirement proceedings.** No additional charge. Member and spouse receive legal representation in any job-related administrative dismissal, termination or medical retirement proceeding, where such action arises directly out of the member's activities in the scope of employment, including commencement of a civil suit for wrongful termination if necessary.
2. **Trial Defense for job-related criminal actions.** Members receive legal defense of any job-related criminal action, including grand jury proceedings, where such action arises directly out of the member's activities in the scope of employment or off-duty employment.
3. **Critical Incident Response.** After-hours access to an attorney by pager for emergency representation, for critical job-related incidents only. No additional charge.
4. **Wills for you and your spouse.** No additional charge. Member and spouse receive one simple will, durable power of attorney, medical power of attorney and living will, with amendments one time each year.
5. **Discounted review of residential purchase agreements.** We will review your residential purchase agreements for a flat fee of \$250.00.
6. **Motor Vehicle Representation for members within the State of Arizona, except DUI/DWI & drug-related matters.** No additional charge for legal defense of moving violations, vehicle related charges of

manslaughter, involuntarily manslaughter, negligent homicide and vehicular homicide. Five hours free representation and assistance with protection against loss of Member's driver's license, property damage recovery and recovery of personal injury damages.

7. **Other Legal Services.** Benavidez Law Group, P.C. can provide the following services to members at reduced rates: adoption, contracts, corporate matters, domestic relations/divorce, juvenile court representation, personal injury or wrongful death actions.

Members receive unlimited free phone consultations on any personal legal matter handled by the firm. Just call and identify yourself as a member and our staff will connect you with someone in the office who can consult with you telephonically about your issue.

Members receive a free in-person initial consultation with a lawyer and, for hourly cases, a significantly reduced hourly rate. Contact the Firm for details.

Other legal providers, as listed on the front of this brochure, can provide services in the areas of Bankruptcy and ICA cases.

7. **Exclusions.** Except as otherwise agreed, the plan shall not be required to provide legal representation under the following conditions:
  - a. Claims for occurrences involving activities not in the scope of employment.
  - b. Claims for activities while acting as an elected or appointed member of any employer-sponsored peer review board.

- c. Claims for which benefits are available under worker's compensation, occupational health and safety, unemployment compensation, disability benefits granted by the federal Social Security Administration, or similar laws or programs.
- d. Any matter for which representation is available under any motor vehicle liability insurance policy or other insurance or self-insurance policy or plan.
- e. The cost of bail bonds, appeal bonds or other bonds.
- f. Legal services that the Firm may not provide pursuant to duties imposed by, or that would result in a violation of, the Arizona Rules of Professional Conduct or any other applicable court rule or code of professional ethics.
- g. Claims made before the member's effective date of coverage or after the date of termination of the member's coverage. In addition, the claim must arise out of an occurrence commencing between the effective date of coverage and the date of termination of the member's coverage.
- h. Claims arising from acts occurring within the Towns of Marana, Benson, Patagonia or Sahuarita, Arizona.
- i. Claims against APBA or any of its directors or members, where APBA or any of its directors or members is an adverse party.

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**ABOUT THE ARIZONA POLICE  
BENEFIT ASSOCIATION**  
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The Arizona Police Benefit Association (APBA) was formed to give Corrections, Probation and Law Enforcement Officers an alternative to other benefit plans, and to provide them with a variety of benefits at a reduced cost.

One of the benefits granted by membership in APBA is legal representation tailored to the special needs of Corrections, Probation and Law Enforcement Officers. By the nature of their work, professionals in this field face unique legal liabilities and responsibilities. APBA strives to provide its members with experienced legal counsel who can handle those challenges and resolve them quickly and effectively.

For more information about APBA membership, please contact:

**APBA BENEFIT ADMINISTRATOR**

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**ABOUT BENAVIDEZ LAW GROUP, P.C.**  
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Benavidez Law Group, P.C., the primary legal services provider, is a full-service law firm with experience in a wide variety of legal matters. For more than twenty years, this firm has represented clients in civil and criminal cases ranging from juvenile disciplinary proceedings to murder trials.

Benavidez Law Group, P.C., has also provided criminal prosecution services for the Towns of Sahuarita and Marana in the past, giving them valuable insights into the criminal justice process from a prosecutor's view – insights that make defense of criminal charges much more effective. The attorneys at Benavidez Law Group, P.C., are also familiar and comfortable with law enforcement, prosecution and other government personnel, making interaction with them much more productive.

The Arizona Police Benefit Association has contracted with other attorneys in Tucson to provide discounted legal services in areas of law not practiced at Benavidez Law Group, P.C. Those other providers are listed on the front of this brochure.

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**ARIZONA POLICE  
BENEFIT ASSOCIATION**

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**❖ Legal Defense Plan ❖**

*Description of Benefits for APBA Members  
and Their Families*

**Primary Legal Services Provider:**

**Benavidez Law Group, P.C.**

Legal Assistance: (520) 623-1461  
Critical Incident Response: (877) 217-7099

**Bankruptcy Services Providers:**

John Gravina 795-4330  
Lisa Thompson 882-5633

**Industrial Commission (ICA) Provider:**

John Gravina 795-4330